

Regional Minutes February 2022

APRIL Regional weekend will be hosted virtually.

Subcommittees meet Saturday February 12th – see nerna.org for meeting times
RSC meets Sunday February 13th at 11:00 am

RCMs: Please let groups know that they need a Rider Binder for special events coverage!!!

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AREA REPORTS

BOSTON- No report submitted.

CAPE COD- No report submitted.

CENTRAL MASS- No report submitted.

GREATER PROVIDENCE-

Greater Providence area met on Sunday January 23rd 2021 there was no December meeting due to a conflict with the meeting location over the holidays. Limited updates on the area as they received the abridged CAR worksheets the last week of January and I am hoping to receive responses back at this months ASC. Other than that the ASC continues to meet hybrid which follows our area meeting mixes with about half the groups online and half in person. H&I was supposed to transition back to in person commitments in the 3 facilities we serve but has been put on hold again due to rising Corona virus cases.

Providence area service committee is hosting region in April on our own Zoom account. I would be happy to supply the meeting IDs and passwords to the chair or website after this weekend.

In loving service,
Marissa J., RC-M

MARTHA'S VINEYARD- No report submitted.

METRO WEST-

The Metro West Area Service Committee meets on the Zoom platform every month on the first Tuesday of the month.

- We have met twice since the last regional meeting. We have several positions open on the committee: Vice Chair, Alternate RCM, and Outreach Committee Chair
- In January we had a total of 9 GSR's in attendance; February's meeting was attended by 10 GSRs.
- There are 20 groups in the Metro West Area; 25 Meetings. 13 meet in person; 12 Meet online, 6 are hybrid.

- H & I had 5 members present at their monthly meeting. H & I reports that they have begun to meet in at least 1 facility with others soon to be added. H & I is in need of panel leaders to become oriented.
- Public Relations working on poster
- Addict/Group Concerns - Discussion over one groups concern with members bringing in speakers or presenters who do not identify as addicts. Clarity statement was discussed and whether or not it is an appropriate reading for groups to use.
- Donation was mailed to NERSC. \$1,322.93.

ILS, Christopher M leadhead84@aol.com (617) 620-2887

NEMA (Northeast Mass Area)- No report submitted.

SEMA (Southeast Mass Area)-

Hi my name is Lauren and I am an addict. Southeastern Massachusetts area has met twice since our last RSC. There was an average of 16 groups present. Our open positions include vice chair, policy chair, alternate RCM, alternate web servant, fellowship services chair, finance committee chair, PR chair. Currently, our H&I committee is not hosting any in-person commitments at this time as our participating facilities has stop allowing in person commitments today. Our literature development committee report has been selling literature in person in the local Southeast Massachusetts area, if anyone would like to have that information just let me know. Our Tri-Convention committee would like to report that there is a sponsorship February 19, 2022. Our next meeting is next Sunday at 12:15 PM, we will have our very own AD presenting info on the CAR...if you'd like to join please contact me for the information. There appears to be great support for participating and returning tally sheets from our groups and I will continue to encourage that support.

ILS, Lauren C

SOUTH SHORE-

Hi Family,

The South Shore Area Service Committee has met twice since the last RSC in December. We had an average of 10-14 groups represented.

All but 2 groups meet in person but some hold hybrid meetings. We held elections in January and all service positions and sub-committees have been filled, including our new Alt. RCM George S.

Our 36th anniversary celebration was postponed from January to April 30th due to covid concerns. This activity will have an 80's theme as we were established in 1985. There will be an H&I learning day. Activities includes a speaker jam, food, fun, fellowship. Also an 80s theme costume contest with prizes given to 1st,2nd and 3rd place. This celebration will be held at 871 Franklin St, Holbrook, MA from 12PM to 7:00PM.

The next ASC will be held on March 6, 2022 639 High St, Hanson, MA at 2:30 Pm.

In Loving Service,

John F, RCM, South-Shore Area

WESTERN MASS- No report submitted.

COMMITTEE REPORTS

CHAIR- No report submitted.

VICE CHAIR- No report submitted.

SECRETARY- Position vacant.

TREASURER/FINANCE-

Saturday Sub-committee meeting

The finance sub-committee met yesterday with two (2) addicts in attendance. The asst. treasurer and three (3) finance committee member at large positions are vacant.

- We had a starting balance of \$7348.84
- When making an electronic donation, please remember to note if it is individual, group, or area. It would be helpful if you could email the treasurer anytime you make an electronic contribution (or make a deposit at a local branch).
- If there are questions regarding donations, please email the treasurer at treasurer@newenglandna.org.
- We reconciled the December and January statements and made the scheduled transfers into set-aside accounts (Convention, FD, H&I, Insurance, PR, RD/AD, and Website).
- Because the accountant is working on QuickBooks, we cannot create a new set-aside so \$687.50 was added to prudent reserve for the Convention set-aside bring the total to \$2062.50
- We have check #1093 (\$1295.34) from South Shore Area that was accepted, then rejected through mobile deposit. At the recommendation of customer service, this check was redeposited.

Sunday RSCM

- An additional \$3437.50 was added to Prudent Reserve for the Convention set-aside – bringing the total to \$5500.
- \$500 was added to Prudent Reserve to be held to cover the cost of the 2-month Zoom upgrade.
- Ending balance \$3339.26
- Donation to NAWS in the amount of \$3339.26

Along with this report, you should receive three (3) attachments:

- Balance Sheet (shows the amount in our account and each set-aside)
- Transaction List by Date (shows all transactions since the last RSC)
- Deposit Detail (shows all donations since last RSC)

ILS,

Noel D. and the finance sub-committee

Please see Appendix A for the remainder of the treasurer's report.

CONVENTION- No report submitted.

FELLOWSHIP DEVELOPMENT (FD)-

Good Afternoon New England Region,

I am an addict named Sam your Fellowship Development Chair. As always, it is an honor to be of service to the New England Region of Narcotics Anonymous.

The Fellowship Development Subcommittee has met once virtually since our last Regional meeting which was at Subcommittee Saturday.

- Yesterday we had 6 members in attendance.
- The committee talked about the upcoming workshops on the Interim conference agenda report & conference agenda approval track (ICC). CMANA is hosting a workshop on 2/19 and will have a hybrid option. The workshop will be at 44 Temple St. St. John's Church Worcester MA. 2/19 12-3pm.
- SEMA will have an ICC workshop on 2/20 at their ASC.
- As a reminder, RCM's please bring back to your Area service committees the motion tally sheets to be distributed to groups. Please encourage the groups to respond to the 5 motions presented in the ICC. The RD

will need to collect the conscious of regional groups, on the 5 matters to be voted on at the Virtual Partial World Service Conference 2022 in April.

- The area with the most tally sheets collected will be rewarded with 2 additional NESSNA registrations!
- March 19th NERNA FD presents a Service Slam! The event is an all-out service slam with over 9 different presentations on area level service. The Service Slam is our response to the survey sent out a year ago on how we can better support the areas within the region. We are doing this in request from the areas so we hope to see you all there.
- The Month of Caring and Sharing is coming up in a few months. This region agreed to host it in April and the adhoc is in need of support.

Of Loving Service,

Sam S., Fellowship Development Chair

(339)-225-5931

HOSPITALS & INSTITUTIONS (H&I)— No report submitted.

INSURANCE- No report submitted.

LITERATURE- Position vacant.

POLICY-

Good afternoon New England Region!

The policy committee has met once since our last RSC, which was this morning, there were 3 addicts in attendance. We made the requested edits to our policy regarding the secretary's responsibility, the signers on our accounts, and adding the responsibility of having a virtual option to the hosting area. I can present to them for review/edits/discussion whenever the best time is in the agenda. Also, since Greater Worcester is no longer in rotation, I'd like to get feedback from the body as to how to reflect this change in our policy, meaning Feb odd year is now open. Our next meeting is April 10 at 10am at this zoom code:

Topic: NERNA Policy Meeting

Time: Apr 10, 2022 10:00 AM Eastern Time (US and Canada)

Meeting ID: 729 8310 1438

Passcode: Policy

ILS,

Lauren C

PUBLIC RELATIONS (PR)

Committee met with 1 area in attendance and 6 committee members.

Recovery court professionals' event that was scheduled for March 2022 has now been postponed until November 2022 due to concerns over Omicron. This allows for the registration costs to be removed from this fiscal years budget and will be part of our budget for next cycle.

A new phonline chair was elected at subcommittee meeting and the process of training the new coordinator and transitioning all the duties over will begin this month.

The regions AD joined the end of our meeting to discuss workshops he attended at the Western State Service Learning Conference. Thank you, Jim, for sharing your experience with us the body was very interested in your experience at the workshops and looking forward to NESSNA.

In loving service,

Marissa

REGIONAL DELEGATE (RD)-

Greetings New England Region!

We are receiving ICC (Interim CAR/CAT) Tally Sheets in from various groups, and South Shore Area – We have received 12 so far. I have attached copy to this report and it can also be found here:

https://www.na.org/admin/include/spaw2/uploads/pdf/conference/CAR/2022_ICC.pdf

A hybrid ICC (Interim CAR/CAT) workshop is coming up next weekend on Saturday, February 19th from 12-3p. The zoom id is: 891 2734 7616 password:1953.

Motions:

#1	Maker: World Board Acting as the trustor, the delegates present at the virtual WSC 2022, are continuing the suspension of Article 5, Section 3 of the FIPT Operational Rules, while we make a decision about the future. This suspension will expire at the close of WSC 2023.
#2	Maker: World Board To extend the terms of the WSC elected positions for the two Human Resource Panel members and one WSC Cofacilitator currently set to expire in 2022 to 2023.
#3	Maker: World Board To extend the terms of the three WSC elected positions on the World Board currently set to expire in 2022 to 2023.
#4	Maker: World Board To approve the book contained in Addendum B, “A Spiritual Principle a Day” as Fellowship-approved recovery literature.
#5	Maker: World Board To approve the Narcotics Anonymous World Services, Inc. budget for 2022–2023.

December Meeting of North East Zonal Forum (NEZF)

I attended the NEZF Meeting on-line on December 26, 2021. Here is the Summary of Decisions:

Motion: Craig R. elected as NEZF FD Chair to finish Kris’ term.

Motion: Approval of ABCD Region to host the Virtual WSC at the next Zonal Forum April 2-24, 2022

Proposal: NEZF recommends Dennis M. For WB nomination

TABLED FOR NEXT MEETING SINCE VICE CHAIR IS NOT PRESENT TO FACILITATE.

Motion: POSTPONED: Approval of PR/FD information cards until the February meeting once the content is tweaked and a budget is finalized. – SEE ATTACHED

Proposal: US DELEGATION OF ZONES “Decisions require 80% of zones present and voting, 1 vote per zone, zones may choose to vote ‘Present Not Voting’ to not stand in the way of moving forward.”

Motion Fails. We will discuss if NEZF even wants to be part of the delegation in February

Attached to this report: NEZF December 2021: Summary of Decisions; NA; “Get into the zone” – IP/ Card; NEZF April Meeting and Virtual WSC flyer;

Your delegate team will be attending the next virtual meeting of the NEZF on February 27, 2022 3pm-5pm.

Conference Participants (CP) Web Meeting

Your delegate team attended the Conference Participants (CP) Web Meeting on January 22, 2022. The call focused on the future of the WSC after 2023. 189 people were present for some portion of the meeting, including 77 delegates, 69 alternates, 12 board members, 8 former board members who helped with small group discussion, 3 zonal contacts, 3 Human Resource Panel members, 1 WSC Cofacilitator, 3 interpreters, and 13 NAWS staff. The meeting broke out into 15 small groups that answered various questions from the survey. The group I attended looked

at the question “The WSC is and has been hybrid in the past because of geographic and political issues. How do we improve this experience?” My comments were:

1. Have designated trusted servants in the room/online for tech support.
2. Have designated trusted servants in breakout rooms with laptops/tablets so online participants can participate in activities in breakout rooms.
3. Have special “virtual only” breakout rooms for online participants

Jim will be attaching the minutes from the call with the feedback of the 15 groups. The biggest question remaining is whether to shift to a 2 year or a 3 year cycle after 2023.

I will be submitting a money motion for travel to Albany in April.

Thank you for allowing me to serve,

James P., Regional Delegate
New England Regional Service Committee
jgpbos@me.com
617-314-4048

Please see Appendix B for the remainder of the report.

ALTERNATE DELEGATE (AD)-

Since last region

Planned a hybrid ICC (Interim CAR/CAT) workshop for January 29th in Centra Mass which had to be postponed due to the storm. The workshop is now planned for Saturday, February 19th from 12-3. The zoom id is: 891 2734 7616 password:1953. Flier can be found in the #general section of the New England Regional Slack channel. Attended the PR subcommittee meeting yesterday and gave a brief report on the Public Relations panels that were held at the Western Service Learning Days in October.

NAWS update

The January 2022 Conference participant web meeting focused on the future of the WSC after 2023. 189 people were present for some portion of the meeting, including 77 delegates, 69 alternates, 12 board members, 8 former board members who helped with small group discussion, 3 zonal contacts, 3 Human Resource Panel members, 1 WSC Cofacilitator, 3 interpreters, and 13 NAWS staff. The meeting broke out into 15 small groups that answered various questions from the survey. The group I attended looked at the question of what needs to be decided in person and what can be done virtually? How can we use our time together more effectively? How can we use the time between meetings more effectively? We had delegates from a non-English speaking country who felt strongly that Fellowship Intellectual Property Trust (FIPT) motions should be done in person due to the difficulties in translating the “legalese” associated with them. Most all in the group felt that other Conference Agenda Report/Conference Approval Track (CAR/CAT) material could be handled virtually. It was pointed out that we need prioritization virtually for an effective in-person conference. Surveys in between conferences could be helpful. All agreed it was important to adjust meeting times to accommodate non-US participants. More small group discussions at an in-person conference would be very beneficial. It was also felt that elections could be handled virtually.

Attached as an addendum to this report will be the entire transcript from the call so you can see all the various ideas that arose in all 15 groups. This is going to be a topic for discussion and or decision at the partial, virtual WSC in April. Perhaps the biggest question is do we move to a 3-year conference cycle. If no decision is made, per the letter to regions and zones from the world board dated 21September2021;

‘The future of the WSC, after 2023, is something that participants will have to collectively decide. If no decision is made to the contrary, the next World Service Conference would take place in 2025, resuming the two-year cycle’.

We would very much like to hear the thoughts of this body related to this crucial question.

- The deadline for any amendments to motions is 8 April, which is 15 days before the WSC. If you are planning to submit an amendment, please let us know as early as possible so that the WSC Cofacilitators have time to review the proposed amendment and work with you to make sure it is Conference-ready, if need be.
- WSC orientation CP web meeting on 2 April.
- WSC is the last two Fridays and Saturdays in April: April 22nd, 23rd, 29th, and 30th.
- All these dates are posted on www.na.org/dates

No financial report was given on this call, yet an update is expected later this month. A good overview of the financials can be seen in motion 5 of the ICC which asks for the approval of the 1-year budget.

NESSNA

The North Eastern States Service Symposium of Narcotics Anonymous (NESSNA) is scheduled for the last weekend in July at the Boston Peabody Marriott hotel. Check out NESSNA.org for event and hotel registration as well as merchandise! Exciting workshops are being planned to include H&I, Public Relations, Fellowship Development, Professional Panel, Conventions, Activities, Leadership Development, NA World Services and NA History!!! This is a tremendous opportunity for members of our local fellowship to experience such a unique event. Our region has been setting aside monies for each area to send two addicts to this first ever service symposium right in our “backyard”!! The region will provide two registrations and one hotel room for two nights!!

ICC workshops

James and I are available to facilitate workshops between now and April as needed. Please bring this back to your areas, this is not a difficult ICC!!! Only 5 motions. We already have 12 tally sheets which is a great start!!

With gratitude,

Jim D. - AD

Please see Appendix C for the remainder of the report.

REGIONAL MEETING DIRECTORIES (RMD)- Position vacant.

WEBSITE- No report submitted.

BOARD OF DIRECTORS (BOD)-

Good Morning,

We did not meet since the last RSC. We are looking to elect 2 Directors.

1 pro-tem until April 2022 and 1 pro-tem until April 2023.

The Clerk has resigned.

The Annual meeting being held at the April RSC and at that time we will be electing a new clerk at that time to be pro-tem until April 2023. We will also need 3 additional Director positions filled. I need to confirm that this is accurate once I receive access to State Website.

We paid our D&O insurance bill.

Our current Working Balance is \$630.00

ILS,

Debbie L

MCAS (Month of Caring and Sharing) Adhoc:

Good afternoon New England Region,

In June 2021, the New England region voted to host a Month of Caring and Sharing for the month of April 2022. At the same meeting, I was elected as your chair. I posted several reminders in Slack about our first meeting which was scheduled for November 5, 2021 at 9:30 AM. Unfortunately, The committee consisted of three members from the Washington Northern Idaho region, myself, and a friend from the southeastern mass area.

At that initial meeting it was determined that we are in need of some basics for us to start moving.

1. We got our email address up and running, (info@tjcna.org)
2. Established a clear need to fill one or two possible tech positions
3. Established the need for a scheduling coordinator
4. We wrote our letter to the Delegates and are awaiting replies.

Another item that was addressed is the need for us to have an "Upgraded Zoom account". We need to be able to offer translations for the month of April and upgrade our account to allow for a few other things included in a business account. This will cost an approximate \$500 to the region. An exact dollar amount will be available soon.

If you are willing to serve in this committee please join us next Sunday (December 19) at 9:30 am EST. Remember, this is a great place to be of service as The project will be over in only 4 months.

Thanks!

D'Lanor

AREA CONCERNS/ OPEN FORUM

No area concerns.

OLD BUSINESS

ELECTIONS

SECRETARY: **POSITION VACANT, BRING BACK TO GROUPS!**

ASSISTANT SECRETARY: **POSITION VACANT, BRING BACK TO GROUPS!**

ASSISTANT TREASURER: **POSITION VACANT, BRING BACK TO GROUPS!**

FINANCE MEMBER AT LARGE (three positions open): **POSITION VACANT, BRING BACK TO GROUPS!**

RMD: **POSITION VACANT, BRING BACK TO GROUPS!**

LITERATURE: **POSITION VACANT, BRING BACK TO GROUPS!**

NEW BUSINESS

9 voting GSRs present.

MONEY MOTION #1

Presented by: Marissa J.

Total: \$72.08

Check payable to: Perfect Print

Motion: To restock business cards for the public relations subcommittee to hand out at events with professionals.

Intent: In lieu of meeting lists the PR subcommittee is utilizing business cards to hand out at events with the public.

PASSED In favor: 9 Opposed: 0 Abstained: 0

MONEY MOTION #2

Presented by: James P., RD

2nd: Jim D., AD

Total: \$1,306.48 (from set aside)

Motion: RD and AD to attend NEZF / WSC meeting April 21-24, 2022 in Albany, NY:

Hotel	\$550
Mileage	\$156.48 (326 RT miles x \$0.24 x 2)
Per Diem	\$400
Unfunded Trst Sv	\$200
Total	\$1,306.48

Intent: To send the delegate team to the NEZF meeting.

PASSED In favor: 8 Opposed: 0 Abstained: 1

MONEY MOTION #3

Presented by: D'Lanor 2nd: Lauren C. Total: \$500.00

Motion: To spend up to \$500 to upgrade our Zoom account to handle the needs of hosting A(nother) Month of Caring and Sharing.

Intent: To be able to support MCAS

PASSED In favor: 9 Opposed: 0 Abstained: 0

3:23 PM

02/13/22

Accrual Basis

NERNA!
Balance Sheet
As of February 13, 2022

	Feb 13, 22
ASSETS	
Current Assets	
Checking/Savings	
Checking at Citizens Bank -Ne	
FD SA	816.50
Insurance SA	7,056.50
NESSNA SA	3,576.00
PR SA	2,173.00
Prudent Reserve	8,772.00
RD / AD SA	2,403.88
Travel SA	500.00
Website SA	1,471.45
Total Checking at Citizens Bank -Ne	26,769.33
Total Checking/Savings	26,769.33
Total Current Assets	26,769.33
TOTAL ASSETS	26,769.33
LIABILITIES & EQUITY	
Equity	26,769.33
TOTAL LIABILITIES & EQUITY	26,769.33

NERNA!
Deposit Detail

December 13, 2021 through February 13, 2022

Type	Date	Name	Memo	Account	Amount
Deposit	01/27/2022		Deposit	Checking at Citizens Bank - Ne	435.00
		Anonymous	Evelyn K - deposit made at bank	Group & Area Contributions	-435.00
TOTAL					-435.00
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	103.37
		Boston Area	Deposit	Group & Area Contributions	-103.37
TOTAL					-103.37
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	1,322.93
		MetroWest	Deposit	Group & Area Contributions	-1,322.93
TOTAL					-1,322.93
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	1,000.00
		Greater Providence Area	Deposit	Group & Area Contributions	-1,000.00
TOTAL					-1,000.00
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	1,365.05
		South Shore Area	Deposit	Group & Area Contributions	-1,365.05
TOTAL					-1,365.05
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	1,068.84
		MetroWest	Deposit	Group & Area Contributions	-1,068.84
TOTAL					-1,068.84
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	1,380.08

NERNA!
Deposit Detail

December 13, 2021 through February 13, 2022

Type	Date	Name	Memo	Account	Amount
		South Shore Area	Deposit	Group & Area Contributions	-1,380.08
TOTAL					-1,380.08
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	1,000.00
		Martha's Vineyard	Deposit	Group & Area Contributions	-1,000.00
TOTAL					-1,000.00
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	2,000.00
		Western MA	Deposit	Group & Area Contributions	-2,000.00
TOTAL					-2,000.00
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	435.00
		Anonymous	Need to identify deposit with Bank	Anonymous Contributions	-435.00
TOTAL					-435.00
Deposit	02/12/2022		Deposit	Checking at Citizens Bank - Ne	493.40
		Steps to Freedom	Deposit	Group & Area Contributions	-71.29
		Clean, Cool and Free	Deposit	Group & Area Contributions	-48.51
		Anonymous	Rick C	Group & Area Contributions	-19.11
		Anonymous	Ben S	Group & Area Contributions	-9.05
		Common Welfare - Boston	Deposit	Group & Area Contributions	-18.62
		Anonymous	Disbanded Group - Andrea D	Group & Area Contributions	-129.86
		SEMA	Deposit	Group & Area Contributions	-205.70
		Clean, Cool and Free	Deposit	Group & Area Contributions	-19.11
		Anonymous	Kimberlee N	Group & Area Contributions	-26.95
		Common Welfare - Boston	Deposit	Group & Area Contributions	-5.39
		Anonymous	Michael O	Group & Area Contributions	-64.18
		Steps to Freedom	Deposit	Group & Area Contributions	-77.12
		True Colors	Deposit	Group & Area Contributions	-48.51

3:27 PM
02/13/22

NERNA!

Deposit Detail

December 13, 2021 through February 13, 2022

Type	Date	Name	Memo	Account	Amount
		Anonymous	refund to Narnanon	Group & Area Contributions	250.00
TOTAL					-493.40

3:28 PM
02/13/22
Accrual Basis

NERNA!
Transaction Detail by Account
December 13, 2021 through February 13, 2022

	Date	Num	Name	Memo	Split	Amount	Balance
Checking at Citizens							
FD SA							
Transfer	02/12/2022			Funds Transfer	Checking at Citizens	163.30	163.30
Total FD SA						163.30	163.30
Insurance SA							
Transfer	02/12/2022			Funds Transfer	Checking at Citizens	860.50	860.50
Total Insurance SA						860.50	860.50
PR SA							
Transfer	02/12/2022			Funds Transfer	Checking at Citizens	307.10	307.10
Total PR SA						307.10	307.10
Prudent Reserve							
Check	12/14/2021	1464	MA AG	Fee for form PC	Customary Expenses	-35.00	-35.00
Transfer	02/12/2022			Convention SA - \$2062.50	Checking at Citizens	687.50	652.50
Transfer	02/13/2022			Convention SA -\$5500	Checking at Citizens	3,437.50	4,090.00
Transfer	02/13/2022			\$500 Zoom 2 month upgrade	Checking at Citizens	500.00	4,590.00
Total Prudent Reserve						4,590.00	4,590.00
RD / AD SA							
Transfer	02/12/2022			Funds Transfer	Checking at Citizens	935.67	935.67
Check	02/13/2022	1465	James P.	NEZF - Albany, NY	RD / AD Expenses	-1,306.48	-370.81
Total RD / AD SA						-370.81	-370.81
Website SA							
Transfer	02/12/2022			Funds Transfer	Checking at Citizens	269.29	269.29
Total Website SA						269.29	269.29
Checking at Citizens							
Deposit	01/27/2022			Deposit	Group & Area Contrib	435.00	435.00
Deposit	02/12/2022			Deposit	Group & Area Contrib	103.37	538.37
Deposit	02/12/2022			Deposit	Group & Area Contrib	1,322.93	1,861.30
Deposit	02/12/2022			Deposit	Group & Area Contrib	1,000.00	2,861.30
Deposit	02/12/2022			Deposit	Group & Area Contrib	1,365.05	4,226.35
Deposit	02/12/2022			Deposit	Group & Area Contrib	1,068.84	5,295.19
Deposit	02/12/2022			Deposit	Group & Area Contrib	1,380.08	6,675.27
Deposit	02/12/2022			Deposit	Group & Area Contrib	1,000.00	7,675.27
Deposit	02/12/2022			Deposit	Group & Area Contrib	2,000.00	9,675.27

3:28 PM
02/13/22
Accrual Basis

NERNA!
Transaction Detail by Account
December 13, 2021 through February 13, 2022

Date	Num	Name	Memo	Split	Amount	Balance
02/12/2022	1463	Noel D.	Regional PO Box	Customary Expenses	-276.00	9,399.27
02/12/2022			Deposit	Anonymous Contrib	435.00	9,834.27
02/12/2022			Funds Transfer	Insurance SA	-860.50	8,973.77
02/12/2022			Funds Transfer	RD / AD SA	-935.67	8,038.10
02/12/2022			Funds Transfer	FD SA	-163.30	7,874.80
02/12/2022			Funds Transfer	PR SA	-307.10	7,567.70
02/12/2022			Funds Transfer	Website SA	-269.29	7,298.41
02/12/2022			Deposit	-SPLIT-	493.40	7,791.81
02/12/2022			Convention SA - \$2062.50	Prudent Reserve	-687.50	7,104.31
02/13/2022			Convention SA - \$5500	Prudent Reserve	-3,437.50	3,666.81
02/13/2022			\$500 Zoom 2 month upgrade	Prudent Reserve	-500.00	3,166.81
02/13/2022	1464	Perfect Print	PR Business Cards	PR Expenses	-72.08	3,094.73
02/13/2022	1466	NAWS	Regional Donation	NAWS Contribution	-3,339.26	-244.53
Total Checking at Citizens					-244.53	-244.53
					5,574.85	5,574.85
Closing Entry					35.00	35.00
					35.00	35.00
Total Anonymous Contrib						
Group & Area Contrib						
01/27/2022	732	Anonymous	Evelyn K - deposit made at bank	Checking at Citizens	-435.00	-435.00
02/12/2022	9000	Boston Area	Deposit	Checking at Citizens	-103.37	-538.37
02/12/2022	1165	MetroWest	Deposit	Checking at Citizens	-1,322.93	-1,861.30
02/12/2022	3508	Greater Providence	Deposit	Checking at Citizens	-1,000.00	-2,861.30
02/12/2022	1111	South Shore Area	Deposit	Checking at Citizens	-1,365.05	-4,226.35
02/12/2022	1163	MetroWest	Deposit	Checking at Citizens	-1,068.84	-5,295.19
02/12/2022	1103	South Shore Area	Deposit	Checking at Citizens	-1,380.08	-6,675.27
02/12/2022	0125	Martha's Vineyard	Deposit	Checking at Citizens	-1,000.00	-7,675.27
02/12/2022	001378	Western MA	Deposit	Checking at Citizens	-2,000.00	-9,675.27
02/12/2022		Steps to Freedom	Deposit	Checking at Citizens	-71.29	-9,746.56
02/12/2022		Clean, Cool and Free	Deposit	Checking at Citizens	-48.51	-9,795.07
02/12/2022		Anonymous	Rick C	Checking at Citizens	-19.11	-9,814.18

3:28 PM
02/13/22
Accrual Basis

NERNA!
Transaction Detail by Account
December 13, 2021 through February 13, 2022

	Date	Num	Name	Memo	Split	Amount	Balance	
Deposit	02/12/2022		Anonymous	Ben S	Checking at Citizens	-9.05	-9,823.23	
Deposit	02/12/2022		Common Welfare - Boston	Deposit	Checking at Citizens	-18.62	-9,841.85	
Deposit	02/12/2022		Anonymous	Disbanded Group - Andrea D	Checking at Citizens	-129.86	-9,971.71	
Deposit	02/12/2022		SEMA	Deposit	Checking at Citizens	-205.70	-10,177.41	
Deposit	02/12/2022		Clean, Cool and Free	Deposit	Checking at Citizens	-19.11	-10,196.52	
Deposit	02/12/2022		Anonymous	Kimberlee N	Checking at Citizens	-26.95	-10,223.47	
Deposit	02/12/2022		Common Welfare - Boston	Deposit	Checking at Citizens	-5.39	-10,228.86	
Deposit	02/12/2022		Anonymous	Michael O	Checking at Citizens	-64.18	-10,293.04	
Deposit	02/12/2022		Steps to Freedom	Deposit	Checking at Citizens	-77.12	-10,370.16	
Deposit	02/12/2022		True Colors	Deposit	Checking at Citizens	-48.51	-10,418.67	
Deposit	02/12/2022		Anonymous	refund to Narnanon	Checking at Citizens	250.00	-10,168.67	
Total Group & Area Contrib							-10,168.67	-10,168.67
NAWS Contribution								
Check	02/13/2022	1466	NAWS	Regional Donation	Checking at Citizens	3,339.26	3,339.26	
Total NAWS Contribution							3,339.26	3,339.26
Customary Expenses - Other								
Check	02/12/2022	1463	Noel Dennis	Reimbursement for regional PO B	Checking at Citizens	276.00	276.00	
Total Customary Expenses							276.00	276.00
Check	02/13/2022	1464	Perfect Print	PR Business Cards	Checking at Citizens	72.08	72.08	
							72.08	72.08
Check	02/13/2022	1465	James Patterson	NEZF - Albany, NY	RD / AD SA	1,306.48	1,306.48	
							1,306.48	1,306.48
							435.00	435.00

Northeast Zonal Forum

of Narcotics Anonymous.



NEZF Summary of Decision, December 2021

Motion: Approve minutes from last NEZF

All in favor

Motion: To nominate Craig R. as NEZF FD Chair to finish Kris' term.

Motion Maker: Sarah; Second: Kris

7 Y; 2 N; 2 Ab; 1 PNV

Motion: To approve the tentative schedule, subject to revision, for ABCD to host the Virtual WScat at the next Zonal Forum April 2-24, 2022

All in favor

Proposal: NEZF recommends Dennis M. For WB nomination

TABLED FOR NEXT MEETING SINCE VICE CHAIR IS NOT PRESENT TO FACILITATE

Motion: To postpone the approval of the PR/ FD information cards until the February meeting once the content is tweaked and a budget is finalized.

All in favor: Extra language will be put in and sent to Sandy by Dennis to be distributed with the minutes. Please review with your Region.

US DELEGATION OF ZONES

Proposal: Decisions require 80% of zones present and voting, 1 vote per zone, zones may choose to vote 'Present Not Voting' to not stand in the way of moving forward.

1 Y; 1 N; 6 Abstain; 2 PNV

Motion Fails

We will discuss if NEZF even wants to be part of the delegation in February



NEZF Minutes, December 26, 2021

Meeting ID: 859 5086 2091

Password: NEZF

- Open with Serenity Prayer
- Readings
- Roll Call:

ABCD	X	Conn	X
ENY	X	GNV	X
Mid-A	X	New England	X
NJ	X	N. New England	
NNJ	X	NNY	X
WNY	X		

6 other members present from ours and 2 other Zones.

10/11 present; 9 consensus; 7 passing (2/3)

Motion: Approve minutes from last NEZF

All in favor

Admin/Committee/Project Reports

- FD Kris R.
Kris is stepping down from his commitment. He is recommending Craig R. as FD Chair to finish his term.
 - o Communications Project- no report. Dennis gives a brief update. This group is just getting started and needs another chair.
- Public Relations Wilvena (See written report)
Last meeting December 21. 14 participants. 2 other Zones participated.
In NY, there is a bill moving forward to allow mandated meetings both faith based and non-faith based. This may force OASAS to refer to NA. Also in NY, GNV is looking into purchasing iPads or tablets for inmates to access NA literature.
MARLCNA will have a professional panel Saturday 2-4. There will be a panel and an activity.
There is also an NEZF IP in production.
We are also looking at tri-fold cards. More discussion in new business.
 - o Zonal Participation Project No report.
- Guidelines Project Mike A.
Mike is not present. Dennis makes brief report regarding the beginning of the progress in that committee.
- Online Presence Project Dennis M.
They reviewed NEZF Website.
They asked some other members for feedback.



Northeast Zonal Forum
of Narcotics Anonymous

nezf.org
abcdrna.org

Email: chair@nezf.org or abcdrdteam@gmail.com



Invest
in Our
Vision

22, 23, 29, 30 April

Hosted by the ABCD Region

April 22nd - 24th 2022

Join us for the Virtual WSC!

We will be participating in the Virtual WSC together
Watch the Virtual WSC / Ask questions of our delegates

April 22 nd	2PM – 4PM 5PM – 7PM 8PM – 10PM	Virtual WSC Virtual WSC Regional Reports
April 23 rd	9AM – 12PM 2PM – 4PM 5PM – 7PM	Open Forum Virtual WSC Virtual WSC
April 24 th	9AM – 1PM	NEZF Elections and Business

All times are Eastern US (EDT / UTC-4)

Hilton : 40 Lodge St., Albany NY 12207

Zoom ID : 859 5086 2091 -- Password : NEZF

NEZF Zoom will not be active during the Virtual WSC as we will be connected on site to the conference

To reserve a room, call (518) 462-6611
Rooms are \$139/night

January 2022 CP Web Meeting Report: Future of the WSC

The January 2022 Conference participant web meeting focused on the future of the WSC after 2023. 189 people were present for some portion of the meeting, including 77 delegates, 69 alternates, 12 board members, 8 former board members who helped with small group discussion, 3 zonal contacts, 3 Human Resource Panel members, 1 WSC Cofacilitator, 3 interpreters, and 13 NAWS staff.

Tim, the World Board chair, opened the meeting, and after reminders about the interpretation feeds (Portuguese, Russian, and Spanish), participants joined him in the Serenity Prayer and Yoel (WB) read a paragraph from *Living Clean*.

Most of the meeting time was spent in small-group discussion, but Tim made a couple of announcements first:

WSC Prep

Videos and PowerPoints of the CAR and CAT material have been posted and put in the Conference participant Dropbox.

SPAD

We've discovered a few errors since we posted the Spiritual Principle a Day approval draft, one to the table of spiritual principles in the back, one accidental omission of one of the reviewed entries, and most recently, a typo in the 31 January entry that seems to be the result of a cut-and-paste error. We have corrected the error in the printed paper draft and highlighted it on the posted draft with a note that we will correct the error when we publish, if the draft is approved at the WSC. We plan to take the same approach—highlighting with a note—to any other errors that may be discovered.

Thank you all for your patience during this challenging time.

From the time SPAD was posted until earlier this week, the draft accounts for 8% of all downloads on na.org, at close to 32,000 downloads. The Interim CAR/CAT has been about 3% of the downloads during the same time period with over 12,000 downloads.

We have also sold a little over 2,800 copies.

Tim thanked everyone who helped with the project and who is taking the time to review the draft.

Work at NA World Services

Tim explained some of the progress NAWS is trying to make s on the backlog of work approved at the WSC:

- A couple of surveys are planned. One in February for possible revisions to The Loner IP and another in May on DRT/MAT as it relates to NA.
- We expect to have the approval draft of Virtual Meeting Basics soon.
- We have also been thinking about beginning an Issue Discussion that might be of interest to most members. Please send any ideas you have to the World Board.
- We provided you with a financial update in December and plan to do so again in February. We will email you when it is posted to Dropbox.

Future of the WSC Survey:

Before the meeting broke into small-groups, Tim explained that the discussion questions come from the survey posted through 31 January at www.na.org/survey in English, Spanish, and Portuguese. We have also posted an "Introduction to the Survey" that summarizes some of the previous conference discussions about the functions of the WSC. The functions of the WSC table in the Introduction document may be a helpful resource when answering the survey questions, Tim said.

Tim urged people to fill out the survey. As of the 18th only 43 out of almost 280 possible conference participants had responded.

Today's discussion is important, said Tim, and we will compile the notes from today and post them in Dropbox, but the survey results will be even more central in helping to frame discussions at the 2022 WSC meeting. Ideally, today's discussion will drive you to fill out the survey. We will compile the survey responses from conference participants and distribute them to you so that we can share an understanding of everyone's ideas about the future.

Tim spoke about the Board's role in leading World Services and the WSC through a crisis, and said now conference participants have to move forward together and figure out our collective future. I don't know where are going, said Tim, but I know it isn't going to look exactly like where we have been. At the 2023 WSC, participants will need to make decisions about what comes next.

Small-Group Discussion

Discussion on the future of the WSC needs to be in bite-sized pieces. This is the first bite, said Tim. Participants were sent the questions in advance, and they are in the posted survey. There were too many questions for each group to discuss them all, so the 15 groups were divided into three sections, with each section focusing on a different set of questions initially. Tim explained that if a group gets through their assigned section, they should feel free to move on to any of the other questions the group chooses. The groups spent an hour in discussion.

The combined discussion notes follow this report.

Full-Group Sharing of Ideas

When the discussion was over, there was about a half hour for members to share ideas on each of the questions. Among the ideas shared were the following?

When: How often does the WSC need to meet face to face?

What are the advantages for 2 years?

- The magic happens when we meet in person.
- We get to network between sessions.

What are the disadvantages for 2 years?

- It is expensive, and that money could be used to provide important services.

What are the advantages for 3 years?

- Reduces costs x2
- The proposed motions could mature more than in a two-year cycle.
- It would give more time to translate CAR material and distribute WSC material to all language speakers.
- Improve the quality of the conscience we gather and the workshops and information we share. X2
- It can take 2 years to learn the delegate job. 3 years may lead to better delegates.

What are the disadvantages for 3 years?

- You would need to change the timeline for the publications as well and release the CAR/CAT much earlier to improve workshops and so on. X2

How: Ideas to improve the virtual aspect of the WSC

The WSC is and has been hybrid in the past because of geographic and political issues. How do we improve this experience?

- We could connect everyone who is virtual to a trusted servant in the room who has a laptop. Those trusted servants would bring the virtual participants to the breakout room discussions
- Create a volunteer tech support corps. to help the virtually connected regions/zones. They could do so in online breakout rooms.

Who:

Who needs to attend the in-person meeting in the future? Who could attend virtually?

- Everyone who can legally attend should attend. One of the best ways to improve a hybrid meeting is to have most of the people attend face-to-face. One of our strengths is meeting face-to-face.
- Challenge ourselves to ensure that people have the same experience whether they attend virtually or in person.
- We are at the WSC to do business. An in-person meeting feels better, but we are there to do business. Improved tech support would help the virtual experience.
- Alternates could attend virtually and still get the training they need.

Who pays for attendance to the WSC?

- NAWs funds RDs and regions that can afford it, and they should contribute \$ back as they are able.
- Regions or zones could sponsor other regions and pool money to fund some delegates.
- Regions funding delegate travel still doesn't speak to the cost of the facility and so on. The cost is not sustainable in our current model. Can we reduce the number of days we meet?

What:

What needs to be or benefits from being discussed or decided at an in-person conference and what can be done virtually?

- Planning and discussion are important to do in person. Breakout discussions and hallway talk are very valuable.
- CAR motions can easily be done virtually.
- In-person discussions can be important for complicated issues like *FIPT* stuff where some may benefit from time to discuss and comprehend.

How can we use our time together at the WSC more effectively?

- We have spent too much time on “frivolous” CAR motions.
- Can we print fewer color pages at the WSC?

How can we use the time between meetings more effectively?

- Can we use CP web meetings to do more business? We would like to make more decisions virtually to allow more time for discussion and other things when we meet in person.

Deadlines and Closing

Tim thanked everyone for a great discussion and closed with some reminders.

- The future of the WSC survey is posted in English, Portuguese, and Spanish at until the end of the month: www.na.org/survey. The compiled results from the survey, especially the results from CPs, will help frame the discussion sessions at the WSC meeting. We are trying to keep this deadline so that the WB can discuss the input in February and begin to frame the next steps in this discussion for all of us as conference participants to have together.
- The deadline for any amendments to motions is 8 April, which is 15 days before the WSC. If you are planning to submit an amendment, please let us know as early as possible so that the WSC Cofacilitators have time to review the proposed amendment and work with you to make sure it is Conference-ready, if need be.
- WSC orientation CP web meeting on 2 April. We will record that meeting and make a video available if you are unable to attend.
- WSC is the last two Fridays and Saturdays in April: April 22nd, 23rd, 29th, and 30th.
- All of these dates are posted on www.na.org/dates

January 2022 CP Web Meeting Combined Discussion Notes

Small groups were assigned different sections for an initial focus. Groups 1– 5 focused on *When*. Groups 6–10 focused on *How* and *Who*. Groups 11–15 focused on *What*. If a group finished discussing their assigned section, they could go on to whichever questions they preferred.

When: How often does the WSC need to meet face to face?

What are the advantages for 2 years?

Group 1

- The magic happens when we meet in person. X 2
- A lot of regions are on a 2-year cycle for trusted servant terms. This would keep the cycles synchronized.
- Synchronizes with our current legal obligations.
- It’s easier to build momentum on decision making and action related to the strategic plan with a shorter cycle.
- Meeting more often builds connections in the worldwide Fellowship
- Would leave things the same. We are used to a 2-year cycle. It’s hard to know if changing it would result in more or less work getting done.
- Our region extended the RD term limit from 2 to 4 years so that our trusted servants can gain confidence. It’s easy to be over-ridden or struggle to be heard as a second-language speaker—if English is not your first language.
- It may be easier to hear new ideas with the “meeting after the meeting” aspect. We go out to eat and socialize when we are together in-person.

Group 2

- As a first term delegate that hasn’t experienced an in person conference, virtual is his norm and everyone swiftly adapted. However advantage is conduct NA business as normal/usual. Two years is adequate time for regions and WB to submit motions allowing for voices to be heard.
- Also never experiencing an in person conference and asked regions for thoughts–budget is set up for a two year conference and curious how their region will need to adapt to accommodate a 3 year cycle if it changes–policy

wise. Another advantage is that fellowship sees motions results quickly, delegate terms–fresh voices, mentorship and continuity. Also two year is already a lot can't imagine longer delegate terms.

- Has only experience WSC virtually. In Norway, delegate terms is six year, AD is two years, Alternate AD two years, therefore meaning terms are already long. Benefits of meeting as it is right now second year, maybe the process to get a motion going through or not going through is a little bit faster than 3 years.

Group is asked who has attended an in person conference – half group has and half has not.

- Has attended an in person conference. It's already a lot of work, a three year cycle would compound the work already needing to get accomplished. Consensus based decision making has helped decision making at the conference and reduced long daily conference hours, but a lot of work.
- Not attended in person conference, not sure. Does agrees with already mentioned points. Thinks a two year cycle is about the right amount of time because is we've had a motion out in fellowship for a certain amount of time fellowship forgets about it.
- Also never attended in person conference and two year cycle – from chat box: Pro: More frequent feedback/interaction.
- Two year cycle advantage is not to serve too long, otherwise terms would be a 12 year commitment in region. Learning, taking in information.
- We already struggle to get through work whether in person or virtually, usually buried waste deep in issues that aren't completely aired out. Understands we value idea that everyone has a voice and to have in-depth discussions but has yet to experience this. Many organization meet annually, but that would be a burden and financial challenge, so two years seems to be working. In our region two year is a significant commitment – two year terms for delegates and AD so this is a large con consideration.
- Benefits is that it's what we are structure for and just the way we are set up; within local communities and beneficial to them for that reason. However not sure how beneficial a two year cycle is globally. Not sure what other advantages are globally to a 2yr cycle are other than relationship building, gaining information to share with communities, but this doesn't happen virtually but more interested in discussing 3yr.

In summary: rotation, lengths of service positions, keeping discussion moving/relevant, and it's what we've been used to-structured as.

Group 3

- Experience and relationships
 - Regular contact
 - Better working relationships develop
 - 1:1 fellowship
- Work completion/Logistics
 - Improved if we work throughout the cycle
 - Reasonable project completion time: Currently usually takes 2 cycles (4 years) for IPs/booklets, 3 cycles (6 years) for books
 - More opportunity for informal work completed/addressed in “down time” @ the WSC (hallway discussions)
 - Strategically scanning and planning can more easily be done for a 2-year period
- Trusted servants
 - Allows more time for trusted servants to serve on RD teams
 - Limits the amount of time AD/RD serves [for many regions]
 - Regular turnover
- Fellowship relationships/engagement
 - Fellowship engagement: short attention span of members (lower participation from 1-year to 2-year cycle; expect decrease if 3 years)
 - Us and Them/Trust Issue improved/helped w/more frequent mtg [and vice versa]

Group 4

- Ability to assess options & respond in a timely manner
- Intangibles: Relationships, opportunities to connect/collaborate
- Enhances continuity of service, dissemination of info to groups
- Connectedness btwn participants & members (this sentiment echoed by others)
- Increased accuracy of information being disseminated
- Coincides with current terms of service

Group 5

- 1. The service structure cycles in our region are 4 years, 2 years for training and learning and 2 years for service participation. This cycle system is a perfect fit for us; if it were changed, it would change the years that the RD is of service.
- 2. I am new in this position and it is my time to learn what all this is about, so I am able to provide services that are more efficient
- 3. In the 2-year cycle, decision-making does not have to wait for longer periods, to deal with business issues; our regional cycle is the same as in point 1.
- 4. Like in point 1 and 3, it is not good to postpone decision-making that is why the 2-year cycle is advantageous.
- 5. Our guidelines are designed for 2-year cycles; it is favorable for us to have the 2-year cycle. Our region fully funds delegate WSC attendance, we are not funded by the WSC.
- 6. Projects can be completed in short term, and we can continue to grow at all levels

What are the disadvantages for 2 years?

Group 1

- Costs are higher x2
- Current structure causes some slowness. We are so tied to a 2-year cadence.
- Cycle doesn't synch with WCNA 3-year cycle.
- Even a 2-year cycle feels long.
- There is a lot of work to do in 2 years. It's a short cycle to get the work done.

Group 2

- Within smaller communities it's a lot of work and pressure, not enough involved to do the work to accomplish work – including translate conference material. Lots of pressure to complete and disseminate material to fellowship within two year cycle.
- Two big disadvantages; 1) collecting conscience. Even with the use of technology and virtual meetings by the time CAR comes out in November there still isn't enough time to workshop material, and with zonal perspective, if any delegate or RCM misses a meeting or collecting a conscience – out of the loop. Flip side of getting motion to the CAR and not asked in the survey was about the CAR and how dysfunctional the mechanism really is. Other issue is all the motions that get put on hold, now there is a race to get them approved, then there's amendments, just an incredible motions CAR pressure cooker and a race.
- Agrees with translations, adds it's a money issue. Many members think that it only costs money for the delegate and delegate are doing nothing.
- Agrees with what's been shared, time, pressure, also adds expenses of a two year cycle. Understanding from conversations with NAWS is that WSC costs about \$500k to put on and host in person conference and finds this to be a lot of money for a two year cycle. Incredibly large investment for that meeting.
- Agrees with the work it takes to workshop CAR to region.
- Echoes what's been said about the motion process in a two year cycle and the rush and seems like it's not enough.

Summary from Lib the work to get a motion CAR ready, cost for a in person conference, work volume for delegates, translation impact, travel for smaller communities, that zonal reference-participation, workshoping motions to get them further along, clean up-CAR ready and the time pressures on Delegates. The impact on volunteering necessary for each delegate to accomplish work.

Group 3

- Fiscal burden of meeting face-to-face
 - For NAWS
 - For regions/zones
 - Less expense throughout cycle (shorter cycle = fewer mtgs to attend, workshops to conduct, etc.)
 - For individual members
 - Less expense throughout cycle (shorter cycle = fewer mtgs to attend, workshops to conduct, etc.)
 - If fewer days @WSC, less personal expense, time off work, etc. [this point kind of assumes that meeting every 3 years might mean holding a longer WSC]
- Work completion/scheduling
 - Takes longer for WSC projects to be completed bc may have to be extended across more than one or two cycles
 - ...unless we do more work virtually throughout cycle
 - Some years WSC and WCNA would fall in same year

Group 4

- Expense: Cost of -\$500,000 – every 2 vs every 3 years
 - Response: Other topics in survey could address this concern
 - Perhaps regions could pay their own way
 - Travel expenses are only part of the total cost of the WSC
- Regions that support their teams are challenged now. Affordability of regional self-support is compromised in current economy.
- Even the 2-year model as currently configured is not sustainable. Travel expenses are a minor part of holding the WSC. The expense of the facility, staffing, etc. = the most substantial. (Note: same holds true for 3-year model.)

Group 5

- Perhaps economic issues, little time to recover financially for the following conference.
- I see no disadvantages
- The financial impact to the fellowship
- I see no disadvantages
- Maybe other regions should discuss financing the their delegates attendance to the WSC
- The financial situation has forced us to consider financing our own expenses to attend the WSC

What are the advantages for 3 years?Group 1

- Saves money x4
- It makes sense to save money. The cost is very high. This should be the number one factor in the decision.
- Finances shouldn't be the primary factor in making the decision.
- Could create additional efficiency. Would force innovation in the way the WSC makes decisions. Could allow us to actually make important decisions more frequently because of innovations. X3
- Maybe the CAR motions and material would be more thought out. There is more time for research, thought and detail. It might actually encourage more regions to offer CAR motions and get engaged.
- In an increasingly multi-lingual, global population, more time would allow for more comprehension/translation/etc.
- More time to implement decisions. To do the work. X2
- The pandemic has given us a snapshot of how we can work between WSCs. We can make decisions in ways other than meeting in-person every 2 years in LA. For instance, we could decide on SPAD now if we wanted / needed to.
- We can do a lot of the work virtually, as we did with SPAD.
- Could having a longer cycle improve the quality of the work?
- More time to develop ways to collaborate.
- Could add efficiency
- We should be sure to coordinate the WSC and WCNA cycles so that they do not overlap. 3 years could offset the cycle with WCNA and ensure they are not in the same cycle. X2
- We have discussed this for a long time. The inventory of World Services years ago even suggested 5 years as an option. 3 years feels like a good compromise.
- Would allow more contact between WB and zones and within zones because there would be more meeting time not just devoted to a CAR workshop.
- From chat: It may be easier for regions to pay to send their delegates with a longer cycle, saving the need for as many to get assistance , every two years may not be enough time for some to budget such a large expense.

Group 2

- Initially was against a three year cycle, but after speaking with other members from outside US learned difficulties of getting material translated, and workshop material with the fellowship. Once remove self from equation believe three year cycle would be more beneficial globally.
- Was always taught that CAT was bracketed with work needing to be accomplished by the WB. Especially with challenged work force issue and challenges with getting work done right now-this may help to extending cycle. Working in Public Relations have received questions from professionals regarding the status MAT/DRT IP. There are project that need prioritizing and three years will provide time how to delegate service gaps to zones. Also want to open up workshop motion drafting others, and this takes, would take the additional year. Hopefully this would help to eliminate knee jerk motion and would help also with conference costs as well.

- Three year cycle would help streamline motions, provide a better understanding as to why being presented because as is motions seem to leave many unanswered questions. Translations, extending cycle would provide time to translate into other languages and translate onto electronic devices. We are also an aging fellowship but also a fellowship with younger members that use technology more often—we as a service body want to make sure to move in a direction to reach out to both demographic – make sure all included and able to participate, both young and aging.
- Extending cycle would assist with quality of projects and quality of delegates. So often delegates are unfamiliar in their position and there would be more time to learn, gather experience and learn what they are doing, again would help with costs.

Lib summary; there was a mention for a preference for a four year cycle, if we go to a three year cycle there we find a way to create additional time virtually together; as we tend to rush. Create more time to collect zonal conscience. CAT bracketed as a starting and ending point for WB and where does that fit, the impact of c-19 on staff, and the impact of overall work on staff. MAT/DRT IP status and three year may provide time to accomplish and/or for WB figure out a ways to engage delegating identified tasks to zones, would improve quality of workshops for delegates, cost implications. Translations—as much and in a timely manner. And the acknowledgment of the changing demographics—attract younger people and finding ways to navigate for both young and aging members. Getting through this together.

Group 3

- Experience and relationships
 - Greater use of CP webinars over 3-yr cycle could increase communication, knowledge, and engagement
- Financial
 - Less fiscal burden
- Trusted servants
 - Advantage for WS level TS positions—members who stand for these positions do so knowing the time commitment is longer than many other positions and are able to make commitment
- Work completion/Logistics
 - More time to complete projects w/in the cycle
 - More time to get feedback/input/discussion w/in the region xx
 - Same cycle as World Convention—can manage schedule so they don't both fall in same year xxx

Group 4

- Financial—the savings is tangible!
 - Significant given current status
 - Makes the request for regional support more reasonable
- Online CP meetings could maintain continuity & connection. Collaboration on regular CP web meetings between WSCs makes this feasible.
- Might inspire participation/engagement at every level
- Regions would have a higher probability of creating, communicating, and getting WSC approval of CAR Motions from Regions.
- More time to gather group conscience if CAR/CAT/lit survey available earlier; more time for translations of CAR material
- Reduces WB & NAWS staff time
- More time for regions to self-fund: budget monthly allotment to support RD teams every 3 years to WSC

Group 5

- The financial issue is an advantage only for now
- I don't see any advantages
- Due to the pandemic and other world matters it would be better to do the WSC every 3 years
- The economic financial savings are advantages
- I don't see any advantages
- I don't see any advantages, apart from the financial savings
- The financial savings would be considerable in the long term
- If the conference was a virtual interim meeting to deal with essential business, and shorten the decision-making for motions in a face-to-face meeting would shorten the conference and decrease expenses

What are the disadvantages for 3 years?

Group 1

- 6 years is a very long time to ask someone to commit to a trusted servant role. Our region has a challenge in getting people involved in service even with the shorter term. A longer term would be an additional deterrent. X2
- It is true that the cycles on a regional / zonal level would need to be changed, but that is up to the regions and zones to determine. That shouldn't be a deciding factor. It's surmountable.
- We reach out personally to newer members to encourage them to be involved in service and contemplate eventually becoming a delegate. Actively identifying and mentoring members helps a lot. It has served our region well.
- Our region has people eager to serve as delegate. This would mean fewer people could serve in the position. And that might also mean less new blood and new ideas from younger people involved.
- Not meeting as often may cause a disconnect.
- No automated worldwide connection.
- With innovation and effort, we could avoid a disconnect. Web meetings and other methods (e.g., bulletin boards, emails, Dropbox...) We can stay connected throughout a longer period.
- If we don't innovate our decision making process, this would slow our decision making time. But this would be a conscious choice to not innovate.
- There may be legal obligations related to a 2-cycle, that would need to be modified. (Housekeeping issue so maybe not a huge deal).

Group 2

- Throwing out even preferring a four year cycle and we are extending for WSC would want to see additional virtual time spent on conference participant's webinars, like the idea of more time to collect ideas from regions and zones. Think most pushback comes from fear, afraid that their opinion doesn't count anymore and that somehow there is a conspiracy that WB and NAWS will take over and dictate what the fellowship should do - don't see it in those terms. Believe if we show there is actual more content, more opportunity to participate in that process, and more input from the fellowship.
- Financial reporting requirements from government - this would just need to be added somewhere.
- Still concerned if we went to a three year cycle that we still wouldn't be able accomplish work, what will be ignored or put on the shelf. Will things be missed, or ignored that addicts are currently experiencing by extending cycle? Finding the balance.
- The speed of our ability to adapt to change and fulfill a project would potentially be nine years which is long time for us to adapt and meet the needs of members. The longevity of our trusted servants because the three year cycle would potentially extend RD and AD terms and in general this could pose a challenge as life happens.
- Would the WCNA cycle also be changed to a three year cycle? There are many policies and procedures connected to this but the conference participants would make those decisions.
- As a newer RD have a lot of information to learn and regurgitate back to the fellowship. So the three year would be helpful in continuing the learning curve allowing for more time, but the only concern would be is making sure is making sure things don't fall of the map.
- Disadvantage on three years for the newer GSR is that's already hard to look at a one year term let alone a three term. For the newer members this would be difficult to think about - yet at a regional level is not enough.
- In context of this question - this discussion has changed my perspective/view. And this was one of the earlier points; if we are having discussions often dialog tends to go further then we allow for and we get cut off. Find ways to allow, continue dialog - expanding and allowing others to learning.
- The status of MAT/DRT IP requested
WB discussed at the last meeting, more information will be sent to soon recognize this is still on table and more questions asked for input but if you have any input please send to www.worldboard.org.

Group 3

- Experience and relationships
 - Less opportunity for 1:1 fellowship @ in-person WSC
- Trusted servants
 - Very long cycle/terms of service x
 - Difficult to maintain engagement and productivity
 - Difficult to get trusted servants to fulfill the term (note past WSC stats RE % of ADs present who actually rotate to RD)
 - If not enough TS commit, one person ends up doing it alone
 - Challenge of delegate passing experience to AD
 - Three-year cycle narrows the eye of the needle for opportunities for world level services
 - Challenge of WB members serving longer terms due to attrition

- Could also be viewed as stagnation of WB
- WB terms fit 3-year now; however HRP and cofacs' terms would need to be adjusted
- Work completion/Logistics
 - Longer time for motions to be submitted, considered, and decided upon
 - More difficult to conduct 3-year scanning and planning
 - Project completion: Currently usually takes 2 cycles (4 years) for IPs/booklets, 3 cycles (6 years) for books
- Fellowship relationships/engagements
 - Short attention span of members (believe we have a history of lower participation when we moved from 1-year to 2-year cycle; expect further decrease w/3-year cycle)
 - The fact that change to a 3-year cycle would be a CHANGE (we don't like change!)

Group 4

- Less frequency = less responsiveness, agility, opportunity to respond to crisis – slower response time or turn around
- Communication/collaboration opportunities reduced
- Would create longer service terms for Conference Participants & challenge our ability to communicate with members & groups.
- Longer terms might make it hard to fill positions. Engagement might be difficult to maintain.
- Potential for disconnection – work between cycles may not be as strong
- Each conference accumulates a lot of business – would 3-year cycle be 1.5X the business? Might require a longer conference.

Group 5

- Many things will have to be modified locally, we changed to a six-year cycle and we realized that it was a very long time and we went back to the 4-year service term for delegates
- It's too much time between conferences, in my region we have a 2 year service term, which helps service rotation.
- There are important issues that could not be decided at a WSC every 3 years
- Some decisions have to be made every 2 years for legal reasons, and we would have to wait longer to make decisions on the approval of literature and projects,
- It would not be healthy for trusted servants, there are challenges and we would have to adapt to a new system, there are issues that must be dealt with quickly, carrying the message cannot wait.
- A 3-year cycle is very long for trusted servants; it would be exhausting for them
- It would be a problem to modify what has been done in regions for many years; in our region, the 2-year service period is sometimes too long for trusted servants
- Changing the service cycle to 3-years would cause problems, as we would have to change our service cycle timeline so it can match the conference timeline.
- A 3-year cycle is too much time to deal with legal and budget issues

Other thoughts on *When*

Group 1

- Several members have never attended an in-person WSC so it was challenging to discuss without the experience.
- What about a 4-year cycle? This might better synchronize with existing regional term limits.

Group 3

**Many of the disadvantages can be addressed w/solutions that might be found in other questions in this discussion

**Japan Region has 8-year term and trusted servants commit to that; it's about priorities and commitment

**What about one-year cycle?

Group 4

- We've only experienced a 3 year cycle in a pandemic. These are unique circumstance.
- Think outside the box: Imagine how we connect & fund this work.
- Meet somewhere cheaper. Have NAWS staff participate virtually.

How: Ideas to improve the virtual aspect of the WSC

The WSC is and has been hybrid in the past because of geographic and political issues. How do we improve this experience?

Group 3

- There is extensive experience w/hybrid meeting throughout the FS; need to tap into that skill set
- Set guidelines for hybrid functions
 - Which activities of the WSC need to be done in person and which can be done virtually—motions, voting, etc.
- Hybrid model is challenging; better than someone being excluded, but not the same as being there

Group 4

- A hybrid model that's sequential not simultaneous, dividing the work between virtual and in-person
- Address some of Zoom's limitations. How could we introduce sidebar convos to increase the fluidity of discussions?

Group 6

- Hybrid is an advantage because all can attend. X2
- Maybe one person from each region or zone attend virtually? The voting member?
- Hybrid—regions/zones ask an additional person to attend virtually to be involved in the virtual discussions.
- Is there a way to attend in-person and virtually at the same time?
- When we take breaks, virtual people go to a break-out room for discussion. Take a moment to introduce themselves so everyone knows the speaker. Address the body at a microphone. Dedicate a person to watch the virtual hands up that then alerts the chairperson.
- Have the cameras focus on the speaker. Respectful of no side conversations.
- More structured side-session for the virtual people. Maybe scheduled with translation.
- Encouraging conversations for seated and unseated between sessions.
- Keep the main room open for discussion.

Group 7

- Keep it manageable and make it easier by having as few people as possible join virtually, and have the rest meet in-person.
- There are financial aspects to consider when meeting virtually, but something else special happens when meeting in-person.
- Having a virtual WSC would be beneficial due to logistics and expense.
- The Cofacs could do a better job making sure people get to rotate in their participation.
- The magic of the WSC is meeting face-to-face and having real discussions. We get to know each other and create unity. Our unity is very important, and there is no replacement to explore all of our options to meeting face-to-face.
- Nothing replaces unity and the ability to see and discuss things in-person, a lot more is done. We move forward faster.
- A concern is that current delegate teams were forced by necessity to learn about online platforms, which makes these teams well versed on what to do. The next generation of delegate teams may not be so fluent in online platforms, and may need to be taught that this is part of the new thing. We need to educate the fellowship as a whole on meeting virtually.

Group 8

- What happened in the room worked well, but it is not effective for those activities outside the main room. Create a service position to handle the "outside the main room" activities. This person would be assigned to a person or persons remote to the conference. The intimacy of the small group experience would be retained. Perhaps each break out room could have a technical person with a laptop in the room. Perhaps those who are remote could converse together as they may have similar issues. The people who are remote in the queue seem to have been dealt with differently than those who are in the room.
- The love is not felt the same remotely as in person. It is hard to balance time constraints with full participation. Once focus is lost the decision-making process degrades.
- Tech support on the ground would make the experience better for those who are not present. Perhaps each region could raise funds for tech support. Nothing replaces an in-person conference. We need more money to help the experience. The fact that 13 regions are attending during the night does not make it as effective for all virtual attendees.

- When any participant is speaking remotely, we need the technology to project their image to the in-person conference.
- We are well-practiced with virtual meetings and events now and we could do the same for the conference. Even with the cost of technology it would be feasible.
- In my experience in Area and Region meetings, hybrid platforms have not been very effective. While the technology has improved, gaining consensus is very difficult. There are two atmospheres to deal with. Those who aren't in the room are not able to be fully present. Distractions are inevitable, so the level of commitment must be high for those not in the room. The commitment must be to pay extra attention and not be distracted by what is going on in the home or office.
- Rio Grande Region has been doing hybrid service since 2016. Western States Zone meets hybrid. Both work well. Reach out to those who have done it to get their experience strength and hope. Many regions, areas and zones have the necessary equipment and could bring the equipment, and set it up in the breakout rooms for tech support.
- We have learned so much about technology, what works well and what has been diluted because of our use of technology in lieu of in-person meetings and service events. There is clearly a disparity between the experience of those in the room and those attending virtually. Time zone issues are real – meal breaks are in the middle of the night, e.g.

Group 9

- Connections/connectivity are essential; building community +++
- Network connectivity/strength of connections crucial; also help building community by asking folks to stay on camera; perhaps guidance to areas/regions about how to ensure that participants have the right equipment ++++
- More training/sharing experience about what to expect during the conference (background noise/technology/translations) ++
- Perhaps moving to zonal representation to improve sense of community (smaller, more personal)
- Team live with virtual participants +
- Virtual should only be available to those who are unable to attend, not because of finances
- Tech support (What's App) during conference +
- Offline chat rooms available during breaks
- Be mindful of time difference and plan accordingly
- Strong support needed during WSC (facilitation as well as staff support)

Group 10

- Voting aspect. There were areas of opportunity as it was the first virtual conference. In this aspect it is something that could improve.
- That it was a more direct process, at the time. Do not leave anything for later. The online form was not the most practical.
- Better utilization of available tools.
- Conference where Iran was virtually (2018) for visa issues (political).
- Virtuality allows you to fully experience the vision of the service.
- Improvement: in the technical aspect, ensuring a good quality signal from both parties with a good connection.
- Emphasize that virtual is an inclusive possibility. That all the delegates do not feel who connects virtually, have a different treatment.
- Virtual participation has the same inclusivity, dignity and pragmatism of all those who are present.
- More than technicality, it is to convey the spirit of what it adds. It is more spiritual than practical.
- Understand that with 130 countries things cannot happen very quickly.
- Learning processes in the online service.
- Tolerance before the learning of the different regions on the use.
- Security in review of all things prior to being able to communicate.
- Having the chances that it is hybrid is permanent.
- That colleagues can participate in equal conditions.
- Request for words that can be done with a PC.
- Face-to-face and virtual members should have the same voting mechanism despite being or being virtual.
- Equality of voting process for all. Same possibilities and facilities.
- The conference itself is in a block of 2 hours. So that both face-to-face and virtual have the chance to eat, socialize, etc. Multiple blocks so everyone can be on equal footing and handle multiple blocks throughout the conference.

- Virtuality is here to stay.
- At the NA level. Lack of information and education about virtuality (Management of tools and others)
- Lack of respect of face-to-face person before the people participating in a virtual way.
- Audio obstruction, event being transmitted.
- Commitment is not the same (face-to-face/virtual)
- Respect and dedication that virtual people make the effort to be part of.
- Lack of commitment in scenarios of virtual people in the commitment process or respect the allotted time and/or have the space/time and respect for what they are doing and carrying out.
- Either way, the important thing is the commitment to what was done.
- Lack of commitment by not reading the questions, being in a space where they can have full attention to what is being done.
- Speaking is a complicated process. There is an area of opportunity.
- Lack of people satisfaction.
- Lack of visibility of effort on creating and mounting these processes.
- Rest blocks are vitally important. That not everything is so often.
- Order and structure of the webinars add up. They are processes that teach us.
- Failure to follow instructions is an area of opportunity.
- Use of technology cannot be ignored. Much less stop using.
- Agility and economy for all those who need it.
- Level of attention that virtuality requires. Focus.
- Interaction processes with cameras between face-to-face and virtual.
- There is no same level of participation.
- Attendance sometimes generates distortion and lack of respect for virtuality.
- An interaction is needed to generate the same level of engagement.
- Process towards a new system.
- It cannot be done if both parties have the same technology because it does not generate the same interaction and tools.
- Level the system. Make this more practical.
- +1 hour blocks can be very heavy.
- Recreation spaces are vital.
- Previous CSM was challenging in many ways.
- Pleasant experience despite everything.
- Many complications due to the inclusion of new technologies.
- The same tools or technologies are not always available.
- Update of services.
- Devices.
- Schedules - complications due to differences between countries. Very high time difference.
- Understanding on previous premise.
- Based on experience, we know that there are areas of opportunity.
- Advance preparation.
- Knowledge of motions, indication of reasoning prior to the vote so that it is fluid and non-disruptive.
- Through experience, areas of opportunity are denoted.
- Very shaken by the new experience.
- Through experience one settles into situations, a new way of life. It can't be removed.
- If it is tedious to be present and suddenly there were breaks. This has to prevail in the virtual/hybrid combination.
- For both parties, the experience was strenuous, despite the fact that it is known what is going to happen (CSM). Long hours sitting, very dense or heavy these processes.
- Verification of commitment, live the experience and adapt to what technology is going to give us.
- New challenges will arise.
- Respect for the schedule of the different countries. They can be very variant and heavy for some countries.
- There is a preference for the time frame.
- Virtuality has come to stay. Adaptation process is inevitable.
- The hybrid is part of the new reality to which we must adapt.
- We require a lot of inclusivity.
- Technology improvement for equal opportunity.

- Adaptation process in the best way and it is inevitable that it will happen.
- Need to have the camera on. Camera off, perceived as distortion. Equivalence to anonymity.
- When Zoom meetings there is a need to see people. Show interest.
- Discomfort in lack of the camera to see "commitment", "respect". Meet the people. Ability to see sum (affection, respect, armor).

Who:**Who needs to attend the in-person meeting in the future? Who could attend virtually?**Group 1

- Can we trim who attends?
- The WSC keeps getting larger and more expensive. At some point, we should say "enough is enough."
- We have 15 zones and 123 regions and 7 zones. Can we move to zonal delegation? Maybe we can expand on the zonal delegation, but still keep it smaller than the number of regions.

Group 3

- Vision of zones attending the WSC with zonal delegates attending, not RDs (less expensive, fewer people, etc.)
- Fewer people than current model
- RDs, WB, cofacs; ADs and HRP virtually

Group 4

- Limit participation to Zonal Delegates or zonal teams
 - Possible scenario: Regions still represented & vote online. Zonal delegates do the intangible in-person work.
 - Clarification on the role of zones & zonal delegates needed before we consider zonal representation.

Group 6

- However we can get them there all delegates should attend on equal footing. Supporting staff on the virtual end as well.
- In-person: All WSC that is WB, HRP, cofacs, those nominated, and staff. Virtually: Up to the region/zone.
- In-person: should have room for alternates. X4
- Virtually: general membership
- AD can attend virtually for training. This would balance the hybrid experience.
- One RD felt that they couldn't be everywhere they needed to be in-person without the AD. Maybe one other could attend virtually to report on the experience.
- An in-person WSC is a great experience, for whatever reason if they can attend virtually they should.

Group 7

- The only participants that should not come are those that cannot come (or get into the US) due to political or personal issues, etc., that make it impossible to join the WSC in-person.
- It should be either all in-person or all virtual. However, if it is going to be in-person, everyone should attend because it's not fair for those who must join virtually because they miss out on the special interaction that happens in-person.
- Every region should get to decide who attends in-person. For those regions that cannot afford to attend in-person, they still have the opportunity to join virtually.
- It is important to have ADs attend in-person to help them gain experience, and we do not want to leave anybody out.
- We cannot make that decision for other Regions. Who gets to say a region cannot come? We should not be making the decisions to limit who can attend in-person.
- Regions need to be there. Not sure about Zones.
- There has been discussion about ZDs taking over WSC attendance rather than having RDs attend.

Group 8

- In Person - delegate teams must be there for institutional memory, mentorship and the full experience of a worldwide fellowship working together
- In Person - Anyone who can! I see huge value in RD/AD team attending in person - any voting members (zonal delegates).

- Virtual – Some regions have 2nd alternate delegates, and they could learn about the conference on a virtual platform.
- Who should attend virtually? any voting member who can NOT attend in person, and any other members.
- We could create a virtual participant gallery online that could participate in virtual small groups. There could be a drawing or lottery to get to be part of that gallery.

Group 9

- In person – HRP may not need to be there (2) ; not whole WB (5); RD yes ZD-1 opposed; Alternates not needed present (5)

Group 10

- How to improve virtuality for the co-facilitators have a very broad criteria of individuality.
- Decision process to grant the floor.
- 1 time as an opportunity to speak. It is not possible to contribute twice or it is very complicated as there are so many participants.
- Large regions (Arg, Colombia), if all the GSRs had to vote, it gets complicated.
- Planning process, delegation of authority from GSR to RCM returning to previous case.
- Inclusiveness of the process – is latent.
- The future is with the zonal delegates who collect information from the regions.
- How can the zonal delegate receive feedback? This is the challenge so that everything in the area can be updated for the WSC.
- Returning: Zonal delegates are who should attend.
- All regional/alternate delegates can attend virtually.
- All delegates from all zones should go. If it goes from being a regional delegation to being a zonal one, these are the ones who should go.
- The people who should go are those who have a flat in the WSC.
- Ex: Forum of Central America, Latin America; there is no need for 30 – 35. This can be reduced through personalized work anchored to needs. Vision for future conference to make it a more manageable process. Simplified.
- The regions must seek a solution regarding participation.
- Reduce the number of people giving their opinion and/or participating.
- Have 1 titular delegate and 1 alternate as apprenticeship, both ask for participation.
- The payment process collaborates with decision making. For the lack of all those who pay vs. those who do not pay.
- Learning process of the service (substitute). There is no need for a massive presence.
- Respect 1 representation vs. 8 performances. (Pyramid of service)
- Importance of regional delegate/alternate attendance.
- Relevance to the payment of the region for possible assistance.
- Those who must attend are the regional delegates.
- Sumplete: If you have the opportunity to attend, you are welcome.
- If the region can pay, preferably it does. This means that the World Cup does not have to incur this expense.
- If the possibility of the region is not to pay, that there is a willingness to pay by the substitute. It is part of recovery.
- If there is a commitment, the contribution to pay your own expenses (ordinary, or CSM) can be considered.
- Relevance in the presence of all delegates.
- Diversity of opinions.
- Unitary representation may not be the best practice in the decision-making process. This can determine the consideration of a single person.
- Representation of DZ to the regions that do not have a floor.
- If the regional delegate can pay his own expenses, let him do it. And defines the region as the SM.
- Express the personal case because the answer is not known in general.
- The role of zonal delegate is not well defined (FZLA).
- The regional delegates and alternates must attend this activity.
- The regions, which have the capacity to guard for DR, this is the priority.
- Preference that both be present.
- Face-to-face / virtual or any other subject, provided that the conditions are claimed, the regional delegates must be present.

- Preference to the full contribution, and if not, proportional contributions can be made.
- Having 20 regions is not the same as something more synthesized.
- Hear multiple delegates can add instead of subtract by..
- Regions that can cover the expenses, let them do it. Let those who don't have a little support from the SM. This is a regional issue as such.
- They reiterate that the topic of zonal delegates is not well defined.
- These may be directed towards the previously mentioned points. Better conference management. Synthesis of the process of participation, voting, etc.
- You can manage the economic in a better way. Protagonism of zonal delegates must be accompanied by GPI, manual, etc.
- That a single person represents all the regions (zonal delegate) is too much.
- To participate, everyone should participate. Regions that do not have the financial capacity to cover this can skew the opportunity a bit.
- This may imply an exclusion at the participant level.
- Country situations are totally variable and this must be respected.
- In the absence of resources, we stick to the hybrid. For necessity.
- Titular delegate, substitute are all those who have to go.
- inclusive support. Equitable for all regions.
- Mechanism inclusive, not exclusive. Let the inverted pyramid look for the inclusive alternative.
- Eliminate chats when there are multiple people. It can be equivalent to speaking in a group.
- Each region pays its own ticket, except when financial aid is requested.
- Holder and substitute, both must go.
- Review and writing of guidelines on this selection process.
- Yes or yes, it is good that both parties go so that there is learning for both people.
- In a hybrid way, that any member of NA can be part of the WSC. This can now apply to any member and that they have the possibility of translation. It can be in charge of each forum so as not to weigh on the SM.
- Size of well punctual regions; region of 100 group vs. 500 groups, both are worth one vote.
- Review process by number of groups, consortium mode, the larger the equivalent of the number of votes you have. Visualization process on this.
- Change the statistics about the payment. Whoever can do it if they need help, know a payment mechanism and let whoever can pay it.
- Attendance - titular delegates with alternates.
- Hybrid: instead of being all NA, let whoever wants go.
- Ignorance of how a CSM is managed.
- Hybrid: be the regional table of each region.
- Payment: the World Cup pays the holder and alternate, own resources. DA, you must have a visa or economic solvency to perform the service (preferred).
- CSM must attend both delegates. Zonal delegates, their function is to represent the regions that do not have a flat.
- Financing is subject to realities. cannot be standardized.
- Different realities are subject to change.
- Events that can support the attendance of regional/title delegates. In case of reaching a part that the SM complete the amount needed by those regions.
- Based on the structure: who should be are the regional delegates. By service pyramid structure; both must be delegates.

Who pays for attendance to the WSC?

Group 3

- Developing regions may need to focus on their development in order to be able to attend
- The regions should pay their whenever possible; however, regions could seek funding from NAWS and be automatically approved upon request
- Ideal would be for NAWS to cover all expenses, but not realistic

Group 4

- Regions should support for RD/AD teams

Group 6

- If a delegate team is going to self-fund—fundraiser.
- The time may have ended for NAWS to fund delegates—if regions/zones need funding then they send a request.
- Maybe partial funding requests for delegate. X2 Maybe one region can help sponsor funding for another. X2
- Regions/zones need to recognize the need to self-fund. X2
- NAWS needs make funds available for the delegate. X3
- Find document about how many ADs, RDs there are and how many ADs returned as RD.

Group 7

- Regions should be self-supporting and not rely on NAWS to pay for WSC attendance. Donations should be made to support those regions that cannot afford to attend in-person.
- Regions who can afford to sponsor other regions that cannot afford to send delegate teams to the WCS should consider doing so.
- Make it so NAWS only funds those regions who cannot afford to send their delegates.
- RCMs and Areas chip in for the RDA to attend the WSC. Pay-it-forward and assist other Regions to help them be a part of the WSC, in-person or virtually.
- It is worthwhile to note that proceeds from literature sales should be used to fund Regions to attend the WSC.
- We are a worldwide Fellowship. This is part of where we are going. We ought to put a stop to Regions asking for frivolous things that eat up a lot of NAWS resources.

Group 8

- Delegate – funded by WS only when necessary with a move gradually to regional funding. Perhaps delegates could work between conferences to raise funds for regions who cannot afford to send their delegates.
- Regions who have excess funds or the ability to fundraise could sponsor a delegate team
- Service bodies should be funding their delegates with only those who need help requesting funding from WS.
- Regions if able send the team. Can donations to NAWS be “earmarked” specifically for funding voting members? Is that possible? For me, if only I could go as RD and my AD wasn't funded and it was available, I would have him on some virtual platform with me for the entirety of my presence.

Group 9

- Change currently policy – 5; Those who can should pay; those who cannot should be funded;

What:

What needs to be or benefits from being discussed or decided at an in-person conference and what can be done virtually?

Group 4

- Online: Hold a 2-3 Day Virtual Conference
 - Prior to an in-person meeting
 - Voting on CAR motions
- In person: Face-to-Face Conference
 - Elect new board members,
 - Vote on CAT motions
 - Develop and work on IDT to become CAR motions in the next cycle
 - Exchange info/approaches to service delivery, FD, etc.
 - Develop trusted servants & relationships.
- Sustainability requires adjusting # of days, expectations of what we do in-person vs virtually.
- Organize content around the advantages of in-person interaction. Construct activities that encourage relationship building, leadership development.

Group 5

- Virtual decisions were made in 2020 that were valid, but attention and concentration on each topic is better in person
- It is not the same to feel the human warmth that we have in a face-to-face meeting, and what happens in a virtual meeting if the internet is out or not working for some of us

- A face-to-face WSC is one of the tools we have to discuss issues on the floor and speed up responses to make decisions, seeking the common benefit of the service body and therefore making better decisions, virtual time is very different from face-to-face time
- All my experience has been virtual as a delegate; face-to-face activities lend themselves to a more thorough debate than virtual activities
- More ideas are worked on with more awareness and attention in face-to-face meetings
- In a face-to-face meeting, the delegate is present all the time and in a virtual meeting the time that is available and the decision making topics that can be discussed are limited

Group 11

- Never attended live WSC, second time RD, region effective working virtually. Disappointed at short agenda for interim WSC. Believes can do so much more. Doesn't feel there's anything we can't do virtually that we can do in person. Should be able to do hybrid.
- Agree not much we cannot do virtually. Never attended in person. Creativity flows easier when we meet in person. Hybrid approach way to go. All regions that don't want to spend can still attend and have a say in the agenda.
- Disagree growing concern with virtual meetings. Feel we have no say on decisions. They are made and brought as questions with answers already and the board has the say. As long as this is done virtually, we will not have a say. Against virtual for this reason.
- Most important business-like CAR and financial should be done in person. Business that can be postponed can be addressed virtually. FIPT should be in person and to improve the budget. Less important business can be done virtually. Share best practices. Sponsor service bodies to help share experience. Virtual meetings currently time wise are not sustainable. Time zone issues add to the challenge.
- Unprecedented challenges due to the pandemic. Can always prepare for these. NAWWS has done a good job doing what they can. Experience was at 2018 discussions between the sessions valuable that is missed virtually. Challenge to hybrid approach. Audio/visual limitations. Region has challenges with this. Not sure it is feasible. Don't hear all the regional motions virtually or hear other ideas from regions. Not feasible to meet eight hours a day virtually like in person.
- Was at 2018 WSC and WSC 2020 so have both perspectives. In-person able to hear multiple points of view to understand issues in person that is not done virtually. Able to get others perspective better from a global view.
- Haven't been too live WSC. Just started during pandemic. Not sure can really contribute.
- Never been to in-person or virtual WSC. Next will be first experience. Regional virtual meeting enables us to discuss everything that comes to the floor. Believes we can do the same with WSC. Important not to have a two-tier system. Have to make sure everyone has the ability to participate. Hard to hear the different voices virtually. In person can speak to others between sessions to ask questions.
- Never been to in person or virtual WSC. Region meets virtually and miss the in-person interactions. Miss so much in a virtual environment that you get at an in-person meeting. Fellowshiping over dinner having conversations to gain better understanding of issues. Lot of things didn't happen at last WSC because it was virtual. Time management issues prohibited things from being addressed so more is covered in-person.
- Attend in-person WSC before. Energy there that isn't present virtually. A lot of action that happens behind the scenes. So important that gets missed in a virtual/hybrid meeting. Believe there is some stuff we can't do virtually. In-person interaction can't be replaced virtually. CAR/CAT/budget should be discussed in-person. Breakout rooms can be done virtually.
- Proven we can do a virtual WSC. Having financial challenges virtual is the way to go. WSC should make changes so times are different to accommodate different time zones. Believe can get everything done virtually that we do in person. Believe the challenges were because CAR/CAT workshops didn't happen so delegates weren't as prepared. Some regions weren't able to vote on some of the issues without a conscience.
- This conversation is validity to the effectiveness we can have virtually. Which ever way we go will support. Need to come together to make a decision on how to move forward. Not stuck on any ideas.
- Can go longer with virtual conference with breaks.
- Virtual does not allow room for discussion and enough voices heard to reach consensus. Believes this can not be accomplished virtually. Do not get the chance to develop relationships with other delegates and get the answers we need. WSC should foster this opportunity for delegates to get answers in a communal setting. Shared experienced does come across virtually.
- Difficult to make decision on preference. One hand makes sense to meet virtually to accomplish the tasks at hand. On the other hand, the unity doesn't occur virtually like in-person which is important and missed virtually. Sacrifice a lot to serve so still in favor of two-year cycle.

- Not sure how much will change in 2022/2023 with quarantines etc. so doesn't see much difference going forward. Lessen in powerlessness so need to work better virtually. Financially makes sense to meet virtually. Region has challenges since pandemic and financial decisions have changed.
- In-person WSC for shorter time. Doesn't have to be ten day, perhaps four or five. Traveling still have adjustments for time zones.
- Looks like virtual/hybrid is the way for the foreseeable future. Perhaps change the model so we meet more often for shorter time periods.
- Not in favor of virtual WSC. Only benefit is financial which is big benefit. Much more to lose with doing anything virtual than meeting in-person.
- Like the discussion. Still pushing for the virtual. Went thru two years of going virtual and we survived. Going to CA for ten days to push thru as much as we can already coming with a group conscience can be done virtually.
- Pros and cons. Something magical about the in-person. Financial is a consideration. Virtual allows to spread things out throughout the cycle.

Group 12

- In person, CAT related items, new business (IDT) & planning for next conference cycle. CAR virtually. RD breakout in person.
- FIPT motions in person.
- In person, planning and long range goals. Ability to really hear each other in person. Motions in person and continue to move away from motions and more into discussion and planning. CAR antiquated tool.
- In person, agree with above point. Essential collaboration that builds consensus in person. Lacking in collaboration. Physical gathering as peers allows for neurological stimulation. Data driven is flat vehicle.
- No substitute for collaboration face to face. Different regions and zones do their business. Regions who give RD votes are able to vote 'now' whereas some regions provide for change. Need to get together in how we gather conscience. Budget and FIPT in person. Need poll on what we can get in person or virtual business.
- Less costly virtual. Discussions and collaboration good to get to know individuals, gain sense of who a person is.
- We can do anything virtually it's the intangible stuff. Hanging out and talking gain ideas. Question: what should be done.
- Don't want to repeat what others said. Reminder to remain open minded about other countries rather than US centric. We can be efficient virtually but less effective. Hollywood squares can be intimidating yet at a table easier to ask questions and engage in a conversation. Virtual could be continued such as the SPAD and some budget stuff. Other stuff it's really about addicts making a decision and discussing.
- Connection missing with fellow addicts doing service. Budgets, elections can be virtually rest in person
- Region does everything virtually. Effective, efficient and cost saving = virtual.
- Need to invite loving HP into discussions/decisions. Hard to achieve alone virtually. More we can do in person better. CAR motions in person yet understands that some do not have ability to change region vote
- All elections in my region done virtually – gave longer lead in time (6 months) versus 3 months when in person
- Candidates profiles given ahead of time so with tools that we have. Perhaps with video.
- Combine regional efforts with zones and elections. More spread out in regions more can be done.

Group 13

- Breakout rooms increase to have good solid discussions. Great benefit. Better use of time.
- Small groups, like meeting focused on one issue such as today.
- Small groups and coming back is more effective.
- Agree with small groups – they are productive. Helps understand what is going on and needs of regions.
- Keep it simple
- More recorded videos/presentation and videos are informational. Small groups able to hear many sides of the topic.
- We have some complicated elements – budget. Trainings would be helpful. Disagree with videos and CAR ones boring. Need to level playing field with languages on some of the more difficult subjects
- Efficiency and effectiveness are 2 different things. Virtual meeting setting up the in person. Prioritization done ahead of time so arrival at WSC this has been done. Provides increased value
- Geographic point of view – time. Hard virtually for time zones. Most effective for us is in person as we are able to make better decisions.
- Small group discussions and discussions in general. Care more about needs of other NA communities because we are established, ie what is important to the newly seated region. Need to know our regions. Help develop new regions.

Group 14

- If there is a participant who can't be there because of time difference, they could provide a recording with their votes in advance.
- The question is difficult because there is a future of the WSC project in place. There are complex issues. For example, FIPT: In-person would be more beneficial if we want to incorporate the 9th concept, hearing all voices.
- Maybe it's time for another NAWS inventory. Last one started in 1994, 27 years ago. There have been many changes since then (WB, explosion of growth of zones, and now since Covid the explosion of virtual meeting). Can we make a plan for the most effective future WSC without first inventorying the effects of all these massive changes? If the role of zones could be taking on more of the services to the groups and areas, freeing World from the somewhat authoritative (authoritarian?) role, as many perceive it now.
- Going back to the first point about recording: YouTube video might provide better communication of what someone wants to do. Another advantage for that: We could review things we weren't present for if we chose a different small group, for example.
- Don't think we accomplished much at the 2020 WSC. I've attended a few before that. When live and in person, we get the feelings and emotions behind the comments and discussion better. We miss the vibe, the spirit. Today's tech is good and we need to do more, but we need to also communicate more as conference participants before each service conference. Every other month, maybe monthly leading up to the conference. The sidebars we have during the breaks, where we discuss among ourselves, getting a better feel for each region's perspective, were very valuable. Also miss the hugs. I miss being with fellow addicts throughout the world and getting to know them.

Group 15

- Practical subjects can be virtual / Complex subjects or that need in-depth discussions impossible to do virtually.
- Because we are "virtual delegates" we did not have face-to-face experience to exchange experience / flexibility is provided only by face-to-face interaction. Quick, informative topics can be virtual, but how would you define what is important enough to be discussed in person? Virtual serves as a supplement, and does not replace the face-to-face meeting.
- External affairs body facilitates consideration of issues that go beyond the Portugal Region. Current meeting is an example of important issues that concern the future being done in a virtual way / the virtual does not provide "coffee breaks", or socializing close to the servers, allowing a consensus in an organic way. This virtually doesn't occur due to the distance and lack of close contact / Virtual advantage considerably lower cost / DR that arrived in the last 2 years have no reference to face-to-face interaction, ie it ends up not being an important issue for them (referring to the survey currently posted) .
- Some issues / reports / workshops can be virtual to gain speed / Other issues are very complicated to resolve virtually - motions take a long time to be discussed, especially in the exchange of experiences of delegates. In person it flows better. Separation of relevant topics is interesting to save time in person - thus optimizing conference time / More complicated matters really need to be discussed in person.
- There is already guidance/guidance in the region to make/enable face-to-face WSC / face-to-face experience is not repeated in virtual meetings / all matters that need to be talked about and understood NA is more experienced in face-to-face / services take shape in face-to-face. What makes a difference in the face-to-face meeting is the spiritual, being together, feeling the spirituality within the environment, without distraction, 100% present. In virtual, this does not happen. Informative subjects can be virtual, as well as complex subjects advanced to be taken up in the face-to-face meeting / Interval meetings can be very valuable, but it should complement the face-to-face meeting, not replace it.
- On-site: Matters related to the FIPT, Motions, Finance, Strategic matters - demand debate. Virtually: election of new servers, workshops/workshops, polls, issues about the world convention, low-impact projects (literature, guides, guidelines for virtual meetings) / possibility of alternating face-to-face and virtual meetings could make a 3-year cycle feasible. The decisions taken should be careful not to need the bureaucratic process that currently exists / Virtual consensus is not something easy to achieve.
- There must be a case-by-case analysis regarding what can be discussed virtually / in person. How will the subjects be separated? Who would have the autonomy for such a distinction? (Mini WSC before the WSC)?

How can we use our time together at the WSC more effectively?Group 1

- Think about the WSC as a starting point rather than an ending point. The decision-making process about ideas that are fully fleshed out can easily happen virtually. Our in-person time would be better spent shaping the

strategic plan together. Devoting our discussions to ideas that are taking shape, not work that has been completed.

- We could discuss questions like: *What are the issues in NA and how do we solve them?*
- Dispose of “old business” in advance, and use our time together to shape the next 2–4 years of discussions and ideas.

Group 11

- No idea other than discussion on do we go on or end the WSC. Three hours spent on this. Could be more effective at making decisions instead of continuing to go around and around repeating each other. Use our self-insight to not repeat if others have said it already to cut down the time.
- Agenda items need to be delivered ahead of time and opportunity to discuss in preparation for WSC.
- Having a strong facilitator is critical. Shutting down discussions that are repeated so other voices can be heard. On virtual meetings every day. Believes we can have longer sessions virtually. In person better for discussions that are not consensus. Things we have consensus on can be done virtually.
- CP webinars incredibly helpful. Get to discuss things in small groups.
- Agree with covering items we have consensus on virtually.
- Agree facilitator is critical.
- Regulate who shares better so more voices get heard and not same folks repeating things. End up going over time otherwise saying the same things.
- Use chat tool to get some conversations moved along. Look for other ways to communicate.
- Learn how to do side meetings virtually. Perhaps have sessions after business for those who want to continue discussions.
- Have to better use drop box to share information. Have one document that contains all the information that is capture in case other documents are missed. When considering time zones such a small percentage were affected with the current time frames.
- Would sure like to see when WB present items for CPs to consider, they are more impartial/neutral. It seems we can always tell what WB wants the solution to be

Group 12

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Group 13

- Haven't been to a conference so I don't know....
- Ditto. What I hear is if I got the preparation, I can do everything more efficiently. Use virtual for CAT materials.
- Never attended a conf before....
- I think it has improved a lot the last three or four conferences. but setting time limits and electronic voting is proving very time effectiveness.
- Sharing time with each other. Haven't been to one yet.
- Biggest challenge – Roberts Rules/challenge cards etc are a distraction
- round table discussion on motions until of course we are not motion driven. This might allow for a more detailed discussions so the time in the risers might be lessened since we may feel better informed

- Preparation is the key. Do what we can ahead of time. Really liked the way the conference went in 2018.
- 5 year in between conf will mean new people and lack of experience. Maybe have a meeting before the meeting. Give them a “support contact” member.
- Agree with preparation is the key. Meeting before the meeting would be good. Good to know what decisions have already been made so as not to repeat..
- 2018 had breakout sessions. Make more use of them so floor time can be more business and motions.

Group 14

- Never been to a f2f conference. I think we waste a lot of time on technology with the virtual stuff. Need to improve the tech so it doesn't consume the time.
- If we know we're going to be in person, we also know that will be hybrid (as it was before Covid). The office needs to get a team of experienced professionals or volunteers to handle the technology.
- Incorporating hybrid tech allows unseated regions or emerging regions to see the conference and better plan for their future involvement. Unseated regions can watch for free. Do they feel like they even need to be seated?
- Housing with someone other than your delegation would build more connections, maybe?
- I've attended both in person and virtually. I love the camaraderie, the in-person energy, the outside conversations. They're invaluable, but the sessions themselves should more results-driven. It would be better to hear all the proposals from the regions that are the voice of the fellowship and we could work through them as a group. We could come home with something more tangible rather than just CAR motion votes.
- I think the question should be what are our goals and how do we achieve that efficiently? I been to plenty of meetings in person, hybrid, or virtual that have not been efficient.
- Hard to speak to better or worse when I haven't attended both types. When we meet in webinars, the communication is faster, so more efficient. I also agree, what if we tackled concerns from the fellowship and worked those in between meetings. Not all motions feel relevant to all, but each might have input on certain things.
- I agree that if we're going to do more virtual, we need more expertise on how to do it. There really isn't enough time to deal with the subjects we handle in meetings like this effectively. We need entirely new thinking about how to use virtual tools effectively.
- The WB should take more of a back seat in discussions. Don't need to comment on everything.
- The natural growth of NA has always been to grow. We should be planning for how to grow, not how to *not* grow. IF NA is the only fellowship trying to manage this on a global level, how do we more effectively handle this?
- We all know that 8 days at a conference is tough to get everything in. We're growing. We have the FD section and the business section of the WSC. I think we should take some parts of the WSC and move them to webinars, such as housekeeping business. CAT items. We could separate some of the CP webinars to sides of the globe so business could be discussed in a more time zone friendly manner. We could better categorize motions so we could decide which need in-person and which can be handled virtually, freeing up time at the in-person conference. We should have shorter time period to submit motions so the conference has more time to discuss the motions submitted. The biggest problem we see is that different meetings meet on different schedules. That makes it over a year for some decisions to be made depending on where you are in the world. So if the CAR and regional motions were submitted sooner, we'd have more time to make a better decision.
- There is tech that allows you to interact more. We could better use that. We could hear form more people and cover more ground. There are people who got clean virtually and there will be people who learned to do this level of service virtually. How do we grow, how do we better carry the message, these core issues are the focus regardless. We just need to get better at this.
- Use the chat feature more or use interactive tech that allows folks to participate continuously instead of the round robin style.

Group 15

See last question. Group 15 combined the two questions about effective use of time.

How can we use the time between meetings more effectively?

Group 11

- Can use time to receive reports and be more on hand. Don't get the answers the questions asked. Get questions answered in advance of meeting. Can bring to region for input.
- Two to four hours on a monthly basis and perhaps a weekend every so often versus meeting in person each cycle. Saves money and still accomplishes tasks at hand. Folks in time zones not conducive perhaps coordinate hotel rooms to ensure focus and rest for tasks at hand.

- Getting input on motions meeting virtually before WSC. Too many things to talk about. Four or five issues to discuss instead. More work done at the committee level. Not practical to cram it all in a two-year cycle. Annual WSC over a weekend instead of the current setup.
- Can better facilitate discussion outside of meeting. Region uses Microsoft Teams to facilitate this with great success.
- We should use a collaboration platform like Slack to communicate between meetings

Group 12

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Group 13

- Help newcomers get up to speed on what's happened previously and have the opportunity to ask questions. Ask questions I'd be too embarrassed to ask at a conference.
- Have a lot of "dumb questions". Good to get these addressed away from the conference.
- I think questions from the CP's could be sent in and then discussed virtually.
- Times between have always been productive. No input.
- Do homework. A lot to understand. Time to ask someone who's been there.
- There was delegates sharing session that was helpful. Maybe a tutoring session for new delegates before the conference. Got a lot out of the mentorship.
- If we're taking "between sessions", time in the hallway is invaluable. Not sure how that can be improved on. Maybe more coaching sessions from experienced members.
- Attract delegates to the workgroups. We have only conf participants. Attract delegates to projects.
- Important to develop relationships. Using clear language when speaking is important. Like the FIPT. Explaining and clarifying in between meetings.
- Not all questions answered on virtual. Having conf participants send in their questions and determine time allotment based on submitted questions so no one feels they are not being heard.
- Sharing discussions in between.

Group 14

- What if we tackled concerns from the fellowship and worked those in between meetings? Not all motions feel relevant to all, but each might have input on certain things.
- I think in-person we need to be more results-driven. We spend a lot of time in-person workshoping, small grouping, and I have hundreds of pics on my phone of sheets of notes with dots on them. Feels like they go into the abyss never to be seen again. If there are topics WS would like us to workshop, I'd like to see us do the smaller group workshops virtually like we are today, and then have the large group parts of the in-person conference take all those and create it into something.

How can we use/optimize our time at the WSC in person as well as between virtual meetings more effectively? (regardless of cycle time, etc.)

Group 15

- The amount of people can create difficulties in terms of time – selecting the amount can help to optimize the time / modify the settlement to a zonal forum only solves temporarily, but not in the long term / Organizing participation in the WSC. Invest in the Work of uploading videos / previously uploaded material.

- Format should not be modified as it allows topics / workshops / experience exchanges on issues important to the fellowship / informational virtual meetings should complement and be added to the face-to-face conference, making face-to-face time more effective.
- Developments on issues can occur in virtual meetings / CAR available only 150 days before the WSC, but could be advanced to allow more time for discussion, even partially.
- In-person is really irreplaceable, but complementary virtual meetings can make face-to-face time more effective / CAR needs to be face-to-face for Decisions / ask questions etc. CAT can be virtual in webinar forms etc as it does not require decision making. Cycles, regardless of time, work as long as there are regular meetings throughout the year. We didn't have face-to-face workshops on CAR, which is sorely needed. Outreach and other services can be worked on virtually to make face-to-face more effective / two-year cycle will bankrupt NAWS. / Virtually no emotions are felt, spirituality of the environment, that is, face-to-face needs to be as much as possible. Situation points (informatives) can be virtual, the rest needs to be in person.
- Optimization of time at the conference is made possible by virtually advancing issues, leaving more time for exchanging ideas, experiences, etc. Making use of the virtual environment is a tool to make the face-to-face more effective. Optimization path: advance as much as possible virtually
- Past experience demonstrates the filtering done through polls (a way to make time, but efficient) / the most efficient way to discuss is to filter what was left of everything previously discussed / there is consensus in the 4 unsettled regions that makes up the FZB in relation to the effectiveness of this previous filtering. Regular and constant well-used virtual meetings can be put to good use. The criteria for defining the settlement of zonal forums, regions, can broaden the range of solutions. / Financial status of world services may be modified at the individual initiative of members.
- This comfortable (virtual) current form works, although in person, can allow that exchange of experience / important to be careful with the term optimize / simplify / reduce so as not to fall into immediacy, and thus not being able to consider all points of view. / Two-year cycle is good, but it should have more virtual meetings, workshops, group discussions, bringing more issues to be discussed in the region, and not just immediately by the delegates. Ex: discussion of the seventh tradition held in the breakout room in a virtual meeting of the CP's. Such discussions would optimize the face-to-face meeting, as the region already had time to discuss various issues.